

WELLINGTON ABORIGINAL CORPORATION
HEALTH SERVICE



Aboriginal Family Partnership Worker
Wellington Aboriginal Corporation Health Service

Luxford Road, Mount Druitt

POSITION DESCRIPTION

This position reports to: ANFPP Nurse Supervisor/ANFPP Team Leader

This position is part of the the Australian Nurse Family Partnership Program (ANFPP). ANFPP is a evidence-based program for women pregnant with an Aboriginal and/or Torres Strait Islander baby. The Aboriginal Family Partnership Worker work to deliver cultural safe, responsive and respectful home visits with a Nurse Home Visitor.

Mandatory compliance requirements of the position:

1. Drivers Licence
2. National Criminal Record Check
3. Working With Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza)

Qualifications & experience:

Essential Criteria

- Aboriginality.
- Excellent communication skills including the ability to communicate with local Aboriginal people.
- Demonstrate awareness of and sensitivity to Aboriginal culture and history, and current issues affecting lives of Aboriginal people.
- Knowledge and understanding of the issues that impact on Aboriginal people and Aboriginal communities.
- Experience in the provision of social support services.
- Ability to work as part of a team.
- Willingness to undertake professional training.
- Display an understanding of the individuals rights to determine their own path in life.

- Working with Children and Criminal Record check clearances and a current NSW Drivers License.

Desirable Criteria

- Experience in community engagement and participation.

Key Duties

- Promote the program to the community, clients and referral agents.
- Act as first point of contact to clients with arranging consent to program.
- Perform consent and risk management activities in collaboration with other team members.
- Make appointments for clients in collaboration with Nurse Home Visitor.
- Adhere to the ANFPP model of home visitation.
- Complete all required ANFPP and WACHS education and training.
- Provide cultural support and advice to the Nurse Home Visitor and ANFPP team.
- Support policies, procedures, guidelines and standards of ANFPP and the lead agency.
- Attend and participate in regular meetings within WACHS, ANFPP and other services and community meetings where required.
- Develop culturally appropriate resources.
- Perform check-in visits with engaged clients of the ANFP program.
- Actively participate in Reflective Practice with Supervisor.
- Attend and participate in bi-weekly case conferences.
- Participate in the recruitment of ANFPP families into the program.
- Accompany the Nurse Home Visitor on home visits to assess family's needs and assist with follow up.
- Undertake home visits to provide additional assistance with communication and support to families who are not interacting effectively with the program.
- Provide cultural support for team members in communicating with families.
- Perform follow up with case-management duties as required eg. Research services and prepare information for delivery to clients.
- Record consultation and support service data including home visits.
- Maintain the privacy and dignity of clients at all times.
- Act with tact and diplomacy when dealing with information of a highly sensitive nature.
- Work within strict confidentiality guidelines, ensuring all personnel and/or client information is kept secure.
- Undertake other duties as directed by the Supervisor.

Note: Aboriginality is a genuine occupational qualification for the above position and is authorised under Section 14D of the Anti-Discrimination Act 1977 No. 48.

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au

www.gwahs.net.au

www.marrs.net.au